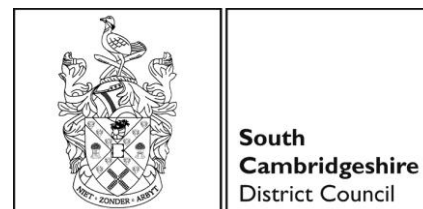


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14 March 2022

To: The Leader – Councillor Bridget Smith  
Deputy Leader (Statutory) – Councillor Neil Gough  
Members of the Cabinet – Councillors John Batchelor, Bill Handley,  
Dr. Tumi Hawkins, Peter McDonald, Brian Milnes and John Williams  
Quorum: Three, including the Leader or Deputy Leader

Dear Councillor

You are invited to attend the next meeting of **Cabinet**, which will be held in the **Council Chamber - South Cambs Hall** at South Cambridgeshire Hall on **Tuesday, 22 March 2022 at 10.00 a.m.**

Yours faithfully  
**Liz Watts**  
Chief Executive

**The Council is committed to improving, for all members of the community, access to its agendas and minutes. We try to take all circumstances into account but, if you have any specific needs, please let us know, and we will do what we can to help you.**

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Agenda		Pages
1.	<b>Announcements</b>	
2.	<b>Apologies for Absence</b> To receive Apologies for Absence from Cabinet members.	
3.	<b>Declarations of Interest</b>	
4.	<b>Minutes of Previous Meeting</b> To authorise the Leader to sign the Minutes of the meeting held on 7 February 2022 as a correct record.	1 - 12
5.	<b>Public Questions</b> The deadline for receipt of public questions is 23:59 on Wednesday, 16 March 2022. The Council's scheme for public speaking at committee meetings may be inspected here: <a href="#">Public Speaking Scheme</a>	
6.	<b>Issues arising from the Scrutiny and Overview Committee</b>	13 - 18

7.	<b>Q3 Performance Report</b>	<b>19 - 48</b>
8.	<b>Annual Equality Scheme Update and Progress Report</b>	<b>49 - 78</b>
9.	<b>Parental Leave Policy for Councillors</b>	<b>79 - 98</b>
10.	<b>2021/2022 Revenue and Capital Budget Monitoring (Quarter 3)</b>	<b>99 - 122</b>
11.	<b>Small Land Sales (Key)</b>	<b>123 - 136</b>
12.	<b>Renewal of Home Improvement Agency Service Level Agreement (Key)</b>	<b>137 - 182</b>
13.	<b>Interim Position Statement - First Homes (Key)</b>	<b>183 - 226</b>
14.	<b>Fixed Term Tenancies (Key)</b>	<b>227 - 232</b>
15.	<b>Ermine Street Housing - Review of the Business Plan</b>	<b>233 - 314</b>
16.	<b>Exclusion of Press and Public</b> The press and public are likely to be excluded from the meeting during consideration of the following item in accordance with the provisions of Section 100(a)(4) of the Local Government Act 1972 (exempt information as defined in paragraph 3 of Schedule 12A (as amended) of the Act). Paragraph 3 relates to information about the financial or business affairs of any person, including the Authority holding that information.	
17.	<b>Minutes from the Previous Meeting - Exempt</b>	<b>315 - 316</b>
18.	<b>Issues arising from the Scrutiny and Overview Committee - Exempt</b>	<b>317 - 322</b>
19.	<b>Commercial Asset Disposal (Key)</b>	<b>323 - 404</b>
20.	<b>Northstowe Acquisition to Deliver Interim Community Facilities</b>	<b>405 - 414</b>

### **Guidance Notes For Visitors to South Cambridgeshire Hall**

While we try to make sure that you stay safe when visiting South Cambridgeshire Hall, you also have a responsibility for your own safety, and that of others.

#### **Security**

When attending meetings in non-public areas of the Council offices you must report to Reception, sign in, and at all times wear the Visitor badge issued. Before leaving the building, please sign out and return the Visitor badge to Reception.

Public seating in meeting rooms is limited. For further details contact Democratic Services on 03450 450 500 or e-mail [democratic.services@scambs.gov.uk](mailto:democratic.services@scambs.gov.uk)

### **Emergency and Evacuation**

In the event of a fire, a continuous alarm will sound. Leave the building using the nearest escape route; from the Council Chamber or Mezzanine viewing gallery this is via the staircase just outside the door. Go to the assembly point at the far side of the staff car park opposite the staff entrance

**Do not** use the lifts to leave the building. If you are unable to use stairs by yourself, the emergency staircase landings have fire refuge areas, which give protection for a minimum of 1.5 hours. Press the alarm button and wait for help from Council fire wardens or the Fire and Rescue Service.

**Do not** re-enter the building until the officer in charge or the Fire and Rescue Service confirms that it is safe to do so.

### **First Aid**

If you feel unwell or need first aid, please alert a member of staff.

### **Access for People with Disabilities**

We are committed to improving, for all members of the community, access to our agendas and minutes. We try to take all circumstances into account but, if you have any specific needs, please let us know, and we will do what we can to help you. The Council Chamber is accessible to wheelchair users. Infra-red hearing assistance systems are available in the Council Chamber and viewing gallery. To use these, you must sit in sight of the infra-red transmitter and wear a 'neck loop', which can be used with a hearing aid switched to the 'T' position. If your hearing aid does not have the 'T' position facility then earphones are also available and can be used independently. You can get both neck loops and earphones from Reception.

### **Toilets**

Public toilets are available on each floor of the building next to the lifts. These include facilities for disabled people.

### **Recording of Business and Use of Mobile Phones**

We are open and transparent about how we make decisions. Public meetings are webcast and are also recorded, but we allow recording, filming and photography at Council, Cabinet and other meetings, which members of the public can attend, so long as proceedings at the meeting are not disrupted. We also allow the use of social media during meetings to bring Council issues to the attention of a wider audience. To minimise disturbance to others attending the meeting, please switch your phone or other mobile device to silent / vibrate mode.

### **Banners, Placards and similar items**

You are not allowed to bring into, or display at, any public meeting any banner, placard, poster or other similar item. If you do so, the Chair will suspend the meeting until such items are removed.

### **Disturbance by Public**

If a member of the public interrupts proceedings at a meeting, the Chair will warn the person concerned. If they continue to interrupt, the Chair will order their removal from the meeting room. If there is a general disturbance in any part of the meeting room open to the public, the Chair may call for that part to be cleared. The meeting will be suspended until order has been restored.

**Smoking**

Since 1 July 2008, South Cambridgeshire District Council has operated a Smoke Free Policy. No one can smoke at any time within the Council offices, or in the car park or other grounds forming part of those offices.

**Food and Drink**

Until the lifting of Covid restrictions, no vending machines are available. Bottled water is available for attendees at meetings.